

TE AOREREKURA ACTION PLAN

Quarterly Report

Quarter 3 2025/26: January – March 2026

Executive Board for the Elimination of Family Violence and Sexual Violence
Minister for the Prevention of Family and Sexual Violence





The portfolio remains at Amber, reflecting steady progress throughout the quarter and implementation getting underway. Investment and commissioning work continues to progress with FVSV Ministers meeting late March 2026 to consider the Baseline Review and next steps with the investment strategy and associated investment plan for multi-agency responses to family violence.

Implementation is underway for the Keeping People Safe programme in all four priority locations (Tairāwhiti, Hawke’s Bay, Rotorua and Auckland City) embedding the High-Risk Protocol and Information Sharing Protocols. This means the enabling of nationally consistent and safer practice to reduce imminent risk and prevention of serious harm. Progress continues with NZ Police to optimise how the existing Family Safety System supports multi-agency responses in the four priority locations.

Workforce capability uplift continues with strong momentum. To date 9,208 frontline staff are trained (2025-2026) against the 10,000-training target and is improving system-level visibility of training activity. While NZQA-approved family violence micro-credentials (Levels 4 and 5) strengthen pathways into formal qualifications. Cross-agency training initiatives and an environmental scan and gap analysis provide a strong evidence base for the forthcoming Future FVSV Workforce Capability and Capacity Plan due later this year.

Highlights for the quarter

Investing and Commissioning Well

- Delivery of the Baseline Review and preparation for publication.

Keeping People Safe

- Agencies are moving from engagement into practical discovery and testing, with early site activity surfacing the real-world conditions, information and capability required to support consistent high-risk practice across different local contexts.
- Rotorua’s presentation to the Board, reinforces that effective high-risk practice depends on specialist capability, a trained workforce, and strong local relationships.

Strengthening our Workforce

- Significant decisions made to develop a pathway for publishing and ensuring the Sexual Violence Workforce Capability frameworks are ready for implementation and uplift.
- NZQA approval of new family violence micro-credentials at Levels 4 and 5 establishes the first step towards a clear pathway from capability frameworks into formalised qualifications, supporting longer-term workforce development and sustainable career pathway opportunities.
- Cross-agency collaboration on Foundational Child Protection Training (MoE-led), reflects example of coordinated system approach to workforce capability uplift.
- Environmental scan and gap analysis establishes the evidence base for development of the Future FVSV Workforce Capability and Capacity Plan.

Coming next quarter

Investing and Commissioning Well

- The baseline review work will be communicated to sector and community partners through April and May, including information being made available on the Centre's website. Development work on an Investment Strategy and associated Investment Plan for Multi-Agency Responses to Family Violence continues. Work to understand the role of the Centre and the Board in relation to the SIA, the Social Investment Fund and alternative contract consolidation pathways is progressing.

Keeping People Safe

- National and regional oversight: RPSC role in regional governance is defined. Establishing what that means in practice is incorporated into regional implementation. Escalation pathways are designed, agreed and incorporated into regional implementation.
- Pathways for future investment in multi-agency response will begin to be mapped, including how ongoing investment in regions can be supported.

Stopping Violence

- The Report that is being drafted for current interventions for people who use violence will be with the Board for sign out in July 2026.

Strengthening our Workforce

- Sexual Violence Workforce Capability Frameworks Development: Ministerial walkthrough of the Sexual Violence Workforce Capability Frameworks, and a briefing to DCEs Action Plan Governance Group and the Board seeking noting of publication of frameworks and endorsing approach to implementation and engagement planning in April 2026.
- 10,000 Training Target: Progress engagement with additional Board partners (MSD) and specialist sector providers to strengthen visibility of workforce capability uplift across the system, including the distinct roles of government and sector-delivered training.

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Action Plan
Priorities

1

Milestones Partially
Delivered Jan-Mar
2026

0

Milestones
Delivered
Jan-Mar 2026

PREVIOUS
PERIOD

Status
Amber

CURRENT
PERIOD

Status
Amber

INDICATORS OF LONG-TERM CHANGE

To enable monitoring of trends over time by Ministers, data for indicators of long-term change related to family violence and sexual violence (FVSV) victimisation are presented below. The latest data covers the 12-month period from November 2024 until October 2025, sourced from the New Zealand Crime and Victims Survey (NZCVS). For consistency with Target 4 reporting, October 2023 has been selected as the baseline for comparison.

Summary Compared to the October 2023 baseline there were: 8,000 fewer victims of an offence where the perpetrator was a family member (a 12% decrease), 10,000 fewer victims of violent offences (assault, robbery and sexual assault) where the perpetrator was a family member (a 22% decrease), and 5,000 fewer victims of sexual violence (a 6% decrease). These changes are based on rolling 12-month data updated each quarter.

The graphs below present annual NZCVS data from 2018 to 2025 and quarterly data from 2023. Annual data shows **no statistically significant decrease** in the number of victims of family offences, violent family offences, or sexual assault from 2023 to 2025, though there was a significant decrease in the proportion of people who were victims of a family violence offence, from 2.3% of all adults in 2024 to 1.4% in 2025. This suggests more data is needed to confirm whether downward trends in the number of victims reflect long-term changes.

Latest NZCVS data (November 2024 – October 2025)

62,000

Victims of a family offence

12% ↓

Change since 2023

35,000

Victims of a violent family offence

22% ↓

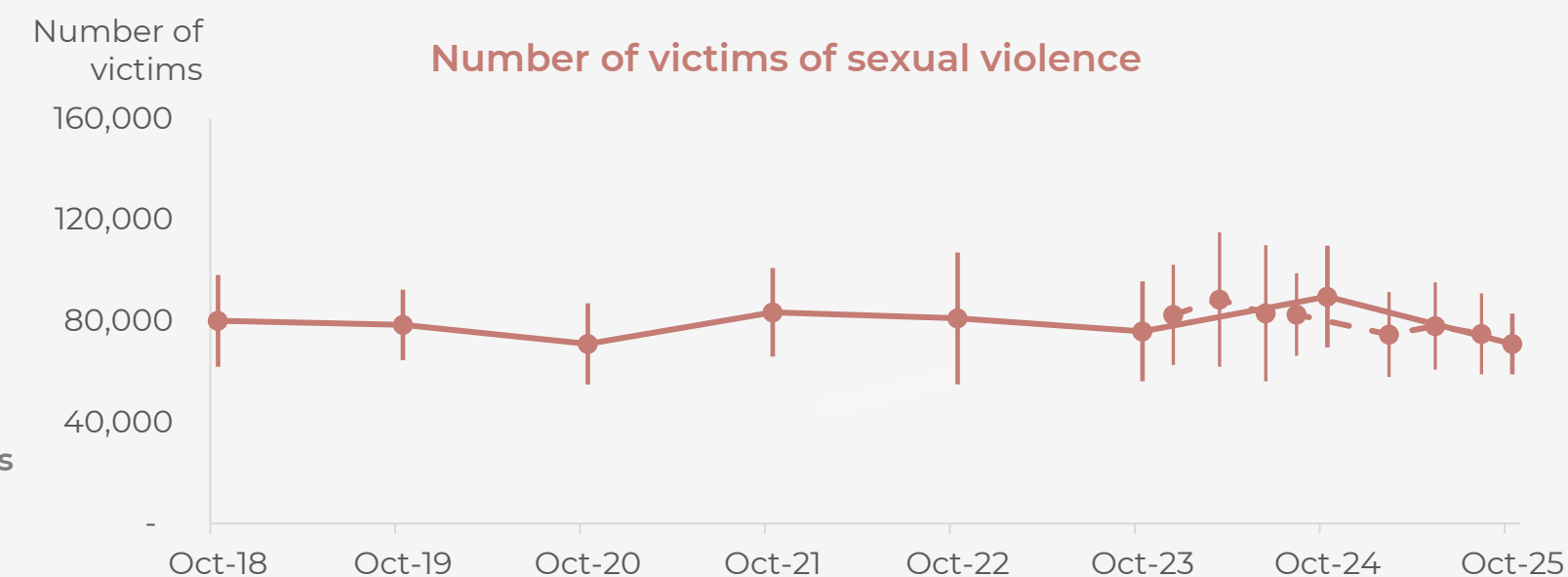
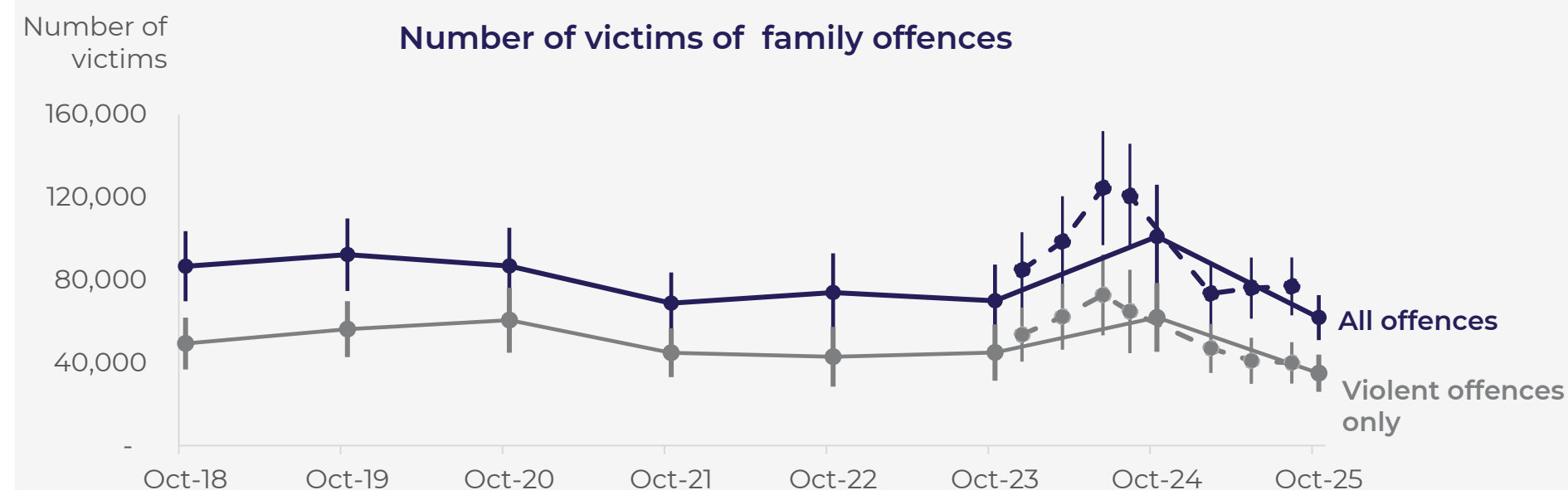
Change since 2023

71,000

Victims of sexual violence

6% ↓

Change since 2023



Note: solid lines represent Annual NZCVS data, dashed lines represent quarterly data. See the methodology for quarterly analysis [here](#)



Our long-term goal: people get the right support at the right time to keep them safe, through faster, informed and consistent responses by improving the way agencies work together.

What we are doing now: improving governance, leadership, partnership and information sharing between agencies and communities to improve risk management and early intervention.

Keeping People Safe Summary

Key actions and decisions occurred during this quarter including:

- An insights report is being drafted to capture what we heard and learned from the System Improvement Plans (SIPs) delivered in localities during 2025. These insights have already shaped the target operating model and will continue to guide 2026 priorities, including strengthening high-risk responses, improving information sharing, building workforce capability, and supporting more consistent, coordinated ways of working. They also highlight the need for more flexible, locally responsive funding, clearer roles and responsibilities, stronger governance, and better use of data and learning to improve the system over time.
- The programme has now moved from planning into implementation and early delivery. Test-and-learn activity is starting in the four priority locations, and agencies are beginning to work through what the changes mean in practice. The foundations needed to start safely are largely in place.
- Bringing together different agencies, locations and layers of governance is complex, and early implementation will feel uneven at times, this is expected. This phase is about building shared understanding, clarifying roles, and testing new ways of working so momentum can build over time.
- Early site activity, including Rotorua's recent presentation to the Board, is reinforcing what is needed for effective high-risk practice: specialist capability, trained staff, and strong local relationships. At the same time, national leaders are seeing first-hand how long system and practice change can take, which reinforces the importance of setting realistic expectations for communities as implementation progresses.
- Clearer mandate and accountability for Regional Public Sector Commissioners (RPSC) in multi-agency responses, strengthening their role in escalating system barriers and connecting regional issues into national decision-making.



Our long-term goal: transform how we invest to ensure we are focused on investing in those FVSV activities and services that are proven to work.

What we are doing now: take a whole-of-government approach to investment across the system, by gaining an understanding of what we are delivering and the impact it is having; what needs to change and how to innovate to ensure people get the right support for their needs.

Investing and Commissioning Well Summary

- Key action and decisions this quarter include:
- Ministers met on 26 March to discuss the Baseline Review and next steps for improving Investment and Commissioning through immediate opportunities and wider work on the FVSV Investment Strategy and associated Investment Plans.
 - The Board sub-committee have requested that more work is done to clarify the role of the SIA in relation to the Centre and the Board. This will cover workstreams relating to phase 2 of the baseline review (utilising the SIA's contract analysis tool), contract consolidation and community commissioning pathways in the Social Investment Fund (the Fund) for FVSV services.
 - A separate workstream to drive contract consolidation outside of the Fund has been established in MSD to coordinate work across agencies via social sector CEs. This will consider the role of the Regional Public Service in facilitating identification of contracts that should be consolidated.

INVESTMENT PRIORITISATION

Reviewing family violence and sexual violence spend across government to inform collective investment decisions.

Update

- The baseline review phase 1 has been completed and shared with FVSV Ministers. Information will be shared with government partners, communities and the public through April and May 2026.

Milestone	Due Date	Status
Phase 1 review and reprioritisation	30/06/2025	Complete
Phase 2 Full baseline review and reprioritisation of investment complete	30/06/2026	On track

CONTRACTING DIFFERENTLY FOR BETTER OUTCOMES

Reviewing family and sexual violence contracts to identify opportunities for greater alignment and pilot an outcomes-based contract. This will focus on multi-agency responses and services for people who use violence in the first instance.

Update

- FVSV Board agencies continue to support progress on contract consolidation, both through the Social Investment Fund and within and between agencies.
- By July, seven outcomes contracts involving FVSV providers will be in place, which will align contract reporting across consolidated contracts.

INVESTMENT PRIORITISATION	Due Date	Forecast Date	Variance (months)	Status
Phase 1 review and reprioritisation	30/06/2025	30/06/2025	0	Complete
Phase 2 Full baseline review and reprioritisation of investment complete	30/06/2026	30/06/2026	0	On track

CONTRACTING DIFFERENTLY FOR BETTER OUTCOMES	Due Date	Forecast Date	Variance (months)	Status
Pilot outcomes based contract in one location with one provider	31/12/2025	1/07/2026	6	On track
Aligned contract reporting	31/07/2026	31/07/2026	0	On track