

# Te Aorerekura

Online Annual Hui

Programme of events



**Ka pō, ka pō, ka ao, ka awatea.  
Tīhei mauri ora ki te whei ao!  
Tīhei mauri ora ki to ao mārama!**

The first rays of dawn herald the transition from night to day. Behold it is the living environment! Behold it is the world of light!

## Welcome to the inaugural Te Aorerekura annual hui.

Te Aorerekura - the National Strategy to Eliminate Family Violence and Sexual Violence provides a framework for our collective action.

The annual Te Aorerekura hui brings government, tangata whenua, communities and the specialist sectors together to share and learn. We will reflect on progress towards implementing Te Aorerekura and what we're learning in our efforts to eliminate family violence and sexual violence.

### Meet your MCs



Ninakaye Taane-Tinorau  
Ngāti Maniapoto

Ninakaye Taane-Tinorau is an older sister to popular award-winning artist and producer Tiki Taane, and has managed her brother, and his companies, since 2007.

Ninakaye has an extensive background across the public health, event management, film / TV and fitness industries, Ninakaye likes to draw upon all her life experiences in her work and in mentoring others.

Born and raised in Ōtautahi, Christchurch, Ninakaye moved to Auckland at age 19 where she worked in the sex industry for 4 years. With that lifestyle, came an addiction to drugs and alcohol.

Not one to shy away from this period in her life, Ninakaye talks about this and her experience of intimate partner violence to help other wāhine.

Today, the māmā of three and new nana is proudly 21 years sober, is Managing Director of a successful music production company and record label, a trustee of the Māori Music Industry Coalition, and a founding member of the Māori Music Managers Development Initiative (3MDI). She is also a facilitator of workshops in “Professional Respect: Sexual Harm Prevention” across different industries, and a kaitautoko of Korowai Tūmanako in Tamaki.



Charles Laumatia

Charles is of Samoan descent. He is a skilled public speaker and an experienced MC of large scale in-person and virtual gatherings, including awards ceremonies. Charles also lent his face to the national COVID - 19 campaign on TV and social media.

Earlier in his career, Charles spent a decade working with young people in secondary education and providing education within youth justice facilities. Born into a Policing family, Charles always aspired to join his father David and uncle Bryan on the job in Counties Manukau. Charles

graduated from the Royal New Zealand Police College (RNZPC) in 2016 and his younger brother Allan followed suit the following year. Charles has worked frontline in Counties Manukau, as Tutor Constable RNZPC Tamaki Makaurau, Media Advisor to National Media and Communications, Defensive Tactics Instructor, Initial Training Instructor and is now Senior Teaching and Learning Advisor RNZPC in Wellington.

Charles is also the Chairman of the NZ Police Rainbow Employee Led Network.

## Day One – Wednesday 27 July

<b>09:00</b>	Mihi whakatau	Kura Moeahu (Te Atiawa)
<b>09:30</b>	Welcome and scene setting for the inaugural Annual Hui	Emma Powell, Chief Executive of Te Puna Aonui
<b>09:40</b>	The story behind the name “Te Aorerekura”	Brad Toterewa, Poata Watene, Hera Pierce
<b>09:50</b>	Meet our MCs	Ninakaye Taane Tinorau, Charles Laumatia
<b>10:05</b>	The voices of our communities	Te Puna Aonui, with the Office of the Children’s Commissioner
<b>10:20</b>	<b>Keynote speech: Our collective action for wellbeing</b> <i>Followed by a Q&amp;A with participants</i>	Hon Marama Davidson Minister for the Prevention of Family and Sexual Violence
<b>10:45</b>	Morning tea – <i>Participants are invited to submit questions they would like asked in the panel on children and young people</i>	
<b>10:55</b>	<b>Shift 1: Towards strength-based wellbeing in Counties Manukau</b> <i>Towards strength-based wellbeing in Counties Manukau by the Integrated Community-led Response team and the South Auckland Social Wellbeing Board</i>	Ann Wilkie, Jules Lynch, Aimee Hadrup, Dee Ann Wolferstan

<b>11:40</b>	<b>Shift 2: Towards mobilising communities</b> <i>An introduction to the Ministerial Advisory Group, why it was formed, and the process to establish it. Followed by a Q&amp;A with participants</i>	The Tangata Whenua Ministerial Advisory Group
<b>12:40</b>	Lunch	
<b>13:25</b>	<b>Shift 2: Towards mobilising communities</b> <i>Community leaders will share what mobilisation looks like on the ground</i>	Paul Brown, Marina Ieremia, Dr Camille Nakhid, Jelly O’Shea, Megan Spice
<b>14:20</b>	<b>Shift 3: Towards skilled, culturally competent and sustainable workforces</b> <i>“Lightning talks” on family violence frameworks and kaupapa Māori sexual violence tools</i>	Puawai Rudman, Merran Lawler, Susana Lepoamo, Sue Fielding, Joy Te Wiata
<b>14:55</b>	Afternoon tea	
<b>15:05</b>	<b>A focus on children and young people</b> <i>How we ensure systems protect and prevent harm to children and young people, as well as ensuring their voices are heard in the implementation of Te Aorerekura</i>	Judge Frances Eivers, Dr Kim McGregor, Kathryn McPhillips, Dr Teuila Percival,  Moderated by Merran Lawler
<b>15:50</b>	Wrap up Day One and closing karakia	Hon Marama Davidson, Kura Moeahu (Te Atiawa)

## Day Two – Thursday 28 July

<b>09:00</b>	Opening karakia	Kura Moeahu (Te Atiawa)
<b>09:10</b>	What we’ve heard so far	Charles Laumatia
<b>09:20</b>	<b>Shift 4: Towards investment in primary prevention</b> <i>An overview of the primary prevention model and why it is important from ACC, followed by stories of primary prevention working in practice from Le Va and Tākai</i>	Justine Pivac-Solomon, Denise Kingi-‘Ulu’ave, Dr Elizabeth Mati, Jacqueline Pointon, Maraea Teepa
<b>09:55</b>	<b>Ministers working together on Family Violence and Sexual Violence</b> <i>This panel brings together Ministers responsible for Te Puna Aonui agencies who are working to deliver the Action Plan, and will discuss the collective focus on family violence and sexual violence</i>	Hon Marama Davidson, Hon Carmel Sepuloni, Hon Willie Jackson, Hon Kiri Allan, Hon Priyanka Radhakrishnan, Hon Aupito William Sio  Moderated by Ang Jury
<b>11:05</b>	Morning tea – <i>Participants are invited to submit questions they would like asked in the panel of community change leaders</i>	
<b>11:20</b>	<b>Shift 5: Towards safe, accessible, integrated responses</b> <i>“Lightning talks” on responses to sexual violence and safeguarding adults</i>	Dr Christine Foley, Kathryn McPhillips, Anthony Tebbutt, Delia McKenna, Sue Hobbs

<b>11:50</b>	Lunch break	
<b>12:35</b>	<b>Shift 6: Towards increased capacity for healing</b> <i>He Waka Eka Noa on the role of Māori cultural approaches to violence prevention and intervention and Ngā Tini Whetu on whānau-centred early intervention</i>	Leonie Pihama, Tracey Peters
<b>13:25</b>	<b>Learning and Monitoring</b> <i>An overview of the Social Wellbeing Agency’s approach to producing the outcomes framework, research plan, evaluation plan and measurement framework</i>	Becci Whitton, Dr Charlotte Moore, Associate Professor Janet Fanslow
<b>14:05</b>	Afternoon tea	
<b>14:20</b>	<b>Community change</b> <i>This panel brings change leaders together who advocate for the changes their respective communities demand to see in eliminating family violence and sexual violence</i>	Fonoti Pati Umaga, Paula Tesoriero, Emeline Afeaki-Mafile’o, Pastor Teremoana Taurira Maka  Moderated by Maggy Tai Rākēna
<b>15:20</b>	Wrap up Day Two and closing karakia	Hon Marama Davidson, Kura Moeahu (Te Atiawa)

## Speaker bios



**Hon Marama Davidson**

Hon Marama Davidson (Ngāpuhi, Te Rarawa, and Ngāti Porou) was born to two young, urban Māori activists and brings that upbringing with her to Parliament.

Prior to becoming an MP, Marama worked for the Human Rights Commission for 10 years, and was the Chief Panelist for the Glenn Inquiry into Domestic Violence and Child Abuse. Her own publicly declared experience with sexual

violence and her involvement in the inquiry have placed family violence and sexual violence at the forefront of her political radar. She brings this experience to her portfolio of Minister for the Prevention of Family and Sexual Violence.

Marama and her husband have six children and they live in Manurewa with four of their children, a son-in-law and their mokopuna.



**Hon Carmel Sepuloni**

Hon Carmel Sepuloni is of Samoan, Tongan and NZ European descent. She was born and raised in Waitara but has lived in Auckland since 1996. She is the Minister for Social Development and Employment, Minister for ACC, and Minister for Arts, Culture and Heritage.

She has worked broadly across the health and education sectors, working as a Literacy Educator with youth in West Auckland, teaching in Samoa, managing equity programmes at the University

of Auckland, managing the non-regulated Pacific health research project and acting as CEO of New Zealand's only national Pacific health provider, Vaka Tautua. Carmel has always been committed to improving social, health and educational outcomes for all New Zealanders but has especially focused during her career on low socio-economic groups, Māori, Pacific, disabled people and sole parents.

## Speaker bios (continued)



**Hon Willie Jackson**

Hon Willie Jackson is the Minister for Māori Development, and Minister of Broadcasting and Media, as well as Associate Minister for ACC. He grew up in Porirua and Mangere. He is a former trade union organiser, record company executive, broadcaster, sports talkback radio host and urban Māori advocate. He has supported the rights of Māori and urban Māori nationally for many

years with a focus on community development particularly in South Auckland. He has been at the forefront of advancing community interests, local initiatives and whānau aspirations. His wife is Tania Rangiheuea, a former Victoria University lecturer in Māori and Women's Studies and now a school principal.



**Hon Priyanca Radhakrishnan**

Hon Priyanca Radhakrishnan is the Minister for the Community and Voluntary Sector, Minister for Diversity, Inclusion and Ethnic Communities, Minister for Youth, as well as Associate Minister for Social Development and Employment, and Associate Minister for Workplace Relations and Safety. She was born in India, went to school in Singapore, and then moved to New Zealand to further her education. Priyanca strongly believes that everyone – regardless of ethnicity, gender, sexuality or socio-economic status – should have

the opportunity to live with dignity and everyone should feel safe both in their homes and on the streets. She has spent her work life advocating on behalf of people whose voices are often unheard, including survivors of domestic violence. She believes that decision-making should be community-led and should lead to better outcomes for everyone, not just the privileged few. Priyanca lives in Auckland with her husband and two rescue dogs.

## Speaker bios (continued)



**Hon Aupito  
William Sio**

Hon Aupito William Sio is the Minister for Pacific Peoples and Minister for Courts. He is also the Associate Minister of Foreign Affairs, Associate Minister of Education (Pacific Peoples), Associate Minister of Justice and Associate Minister of Health (Pacific Peoples). Born in Samoa and

educated in New Zealand, Aupito is a bilingual speaker fluent in Samoan and English. Aupito William Sio is passionate about advocating for diversity and the needs of Pacific peoples.



**Hon Kiritapu Allan**

Hon Kiritapu Allan is Minister of Justice. She is also the Associate Minister of Finance, Associate Minister for Arts, Culture and Heritage, and Associate Minister for the Environment. Kiri is committed to shaping New Zealand as a place where everyone can live and thrive. She is a Member of Labour's Māori Caucus, Rainbow Caucus, and Women Caucus. Before entering parliament in 2017, Kiri managed a large agriculture and horticulture portfolio in the East Coast that

included kiwifruit, dairy farms, forestry sites and apiculture. She also practised commercial and public law in Wellington, the Bay of Plenty and the East Coast, and was heavily involved in new kiwifruit developments on the East Coast. Kiri is a staunch advocate for the East Coast region and is committed to shaping New Zealand as a place where everyone can live and thrive.

## Speaker bios (continued)



**Emma Powell**  
Chief Executive of  
Te Puna Aonui

Emma Powell joined Te Puna Aonui – the Joint Venture for the Elimination of Family Violence and Sexual Violence in December 2021 with a demonstrated track record of getting things done, of bringing parts of the system together and creating enduring partnerships for change.

Emma worked at ACC for 11 years, where she held a number of senior leadership roles. Emma was Chief Customer Officer at ACC, working to co-create solutions and deliver change for people. Emma led

ACC's Injury Prevention Strategy, forming multiple national and local partnerships over 3 years to deliver tangible outcomes and also led Whāia Te Tika, ACC's Māori Strategy, which resulted in significant new funding, services, partnerships and initiatives spanning prevention to recovery. Since 2010, Emma has worked closely with the sexual violence and family violence sectors and holds strong relationships with many sector leaders.

## Speaker bios (continued): Tangata Whenua Ministerial Advisory Group (MAG)

The Tangata Whenua Ministerial Advisory Group (MAG) was appointed in June 2022 to provide independent advice on the implementation of Te Aorerekura – the National Strategy to Eliminate Family Violence and Sexual Violence.

The MAG contributes to Action 8: Establish a Tangata Whenua Ministerial Advisory Group of Te Aorerekura. This action is part of Shift 2: towards mobilising communities.

The MAG will have a significant role in creating family violence and sexual violence systems and supports that are governed and led by, and for, tangata whenua in the best interests of their whānau, hapū, iwi and all communities.



**Dr Maria Baker**

Dr Maria Baker is a leader and Māori health professional with over 20 years of experience and expertise in health, mental health and social care workforce development for Māori. She is a strategic and critical thinker whose work and research is grounded in te ao Māori and focused on enhancing Māori wellbeing. Dr Baker has strong relationships in Te Tai Tokerau, at national levels and internationally with indigenous communities. Dr Baker has been the Chief Executive of Te Rau

Ora – Strengthening Health and Wellbeing since 2017 and understands the power of collaboration and the Māori collective.

## Speaker bios (continued)



**Kim Eriksen-Downs**

Kim Eriksen-Downs is a frontline practitioner with more than 30 years’ experience in the social services sector, supporting rangatahi, wāhine and tāne Māori to heal from family violence and sexual violence. She is a national trainer who teaches practitioners indigenous ways of working, a qualified social worker, a renowned Kaiako-a-Kaupapa Senior Facilitator, and the founder of Kaituruki Ora o Te Hapori Ora – the Village of Wellbeing.

Kim is a specialist who celebrates and values community mobilisation and co-design to transform all types of violation. She has transformed her Tūwharetoa community at the grassroots level. Kim Eriksen-Downs is an acknowledged leader whose influential mahi and commitment to Māori wellbeing is validated by her whānau, hapū and iwi.



**Dr Moana Eruera**

Dr Moana Eruera has more than 30-years’ experience in social and community work, including in family violence prevention, statutory child protection and youth justice, social work education and iwi social services sectors. She has committed her professional career to strengthening whānau, tamariki and rangatahi Māori safety and wellbeing and development and the application of tangata whenua frameworks and practices in social work and community work.

Dr Moana Eruera has had professional roles in government and iwi organisations that have supported her critical understanding of the tensions and barriers that impede meaningful design and implementation of policies, strategies and practices for Māori. She lives within the Ngāpuhi rohe, actively working with her own whānau, hapū and marae and has a fluency and working knowledge of te reo me ōna tikanga.

## Speaker bios (continued)



Lorraine Hawke

Lorraine Hawke has spent more than 40-years developing grassroots strategies to eliminate sexual violence (and the underlying drivers) within her whānau, hapū and Kaikōura community. Her courageous leadership, advocacy and innovative whānau ora approach informed the development of Tū Pono: Te Mana Kaha o te Whānau, a strategy to eliminate violence across Te Wai Pounamu.

Lorraine Hawke has first-hand experience of the need for comprehensive approaches, long-term support and championing environments that are culturally conducive and systemically safe for Māori.



Denise Messiter

Denise Messiter is a strategic, assertive and analytical practitioner with over 30 years' knowledge and experience in the family violence, sexual violence and social sectors. She has focused on developing and implementing indigenous solutions and worked tirelessly to support wāhine and their whānau to heal from the impacts of mahi tūkino. Her efforts to ensure whānau, hapū and iwi in Hauraki have access to enduring tangata whenua owned and led social

services, has made her a valued member of her iwi Māori community of Manaia.

Denise has extensive and comprehensive networks across the health, social and tangata whenua communities. She is compassionate, understands her people and her work has made real and positive differences to the social and economic wellbeing of whānau Māori nationally, regionally and in her community.

## Speaker bios (continued)



Katie Murray

Katie Murray has served her whānau, hapū, iwi and hapori Māori in Whangaroa and the wider Te Tai Tokerau rohe for 40 years. She has been the Kaiārahi (Chief Executive) of Waitomo Papakainga Development Society Inc since 1993, a social service organisation she established with her whānau for her whānau, to support and protect the institute of whānau.

Katie is an innovator, activist, collaborator and acknowledged leader in te rohe o Te Tai Tokerau. She has spent her life fighting covert and overt

racism, striving to create better opportunities for communities and empowering whānau. Her work is grounded in te ao Māori, with years of experience supporting whānau through whanaungatanga, facilitating and developing practical programmes enriched in values such as aroha, tika, pono. Katie Murray is passionate, and her life's work is sustained, above all else, by her immense love for her children, mokopuna and whānau.



Amokura Panoho

Amokura Panoho is a recognised leader and change agent in the Māori economic development sector and has extensive governance experience. She has a background in community development and investing in the facilitation of community-based solutions. She also has prior experience working with young people, gangs and in the judicial system.

Amokura has been involved in the development of Māori services (including in the family violence and sexual violence sector), migrant services and has been an active leader for whānau, hapū and iwi initiatives.

## Speaker bios (continued)



**Hera Pierce**

Hera Pierce is recognised by tangata whenua and tauwiwi as a subject matter expert on the impacts of family violence and sexual violence for whānau and hapori Māori. Her knowledge, expertise and practice epitomise the values and principles which are fundamental to Māori healing from the trauma of violence and achieving toiora.

Hera is passionate about working with whānau, hapū iwi and hapori Māori and strives to teach

current and future generations about the importance and sacredness of te ira tangata, te ira Atua, te whare tangata and whakapapa. She uses her wealth of mātauranga Māori, fluency in te reo me ōna tikanga Māori to provide services and supports that are relevant and meet the needs of whānau, hapū and iwi.



**Tā Mark Solomon**

Tā Mark Solomon is a respected Māori leader and agent of change for tangata whenua. He has had pivotal roles in regional (for Ngāi Tahu) and national (including through the Iwi Leaders Forum) tangata whenua-led bodies and has used his experiences and knowledge of government systems, processes and policy development to advocate for and effect change at government and community levels (including through the Interim Te Rōpū, Te Ohu Kaimoana and Oranga Tamariki).

Tā Mark Solomon's commitment to his iwi is equally matched by his commitment to and compassion for his own whānau, hapū and hapori. He is a tireless and fearless champion of the need for real accountability by both government and Māori.

## Speaker bios (continued)



**Poata Watene**

Poata Watene is a visionary leader committed to his iwi, hapū, marae, whānau and the Kingitanga. He is a recognised exponent of te reo me ōna tikanga Māori. Poata Watene is a kaitiaki specialist of te ao Māori who has transformed the culture and practices of organisations he has worked for and had leadership roles in for more than 20 years. This includes being Chief Executive of Tuu Oho Mai Services since 2019.

Poata has extensive experience in therapy, te ao Māori healing and in restorative pathways which have improved the lives of whānau and provided him with valuable insights into what works for Māori.



**Professor Denise Wilson**

Professor Denise Wilson is a Māori researcher whose work aims to improve understanding of systems and policy changes required to prevent family violence and address the harm it creates for Māori. Her own lived experience informs her empathetic and insightful understanding of wāhine and mokopuna Māori living with whānau violence.

Professor Denise Wilson uses kaupapa Māori and indigenous approaches to research to provide whānau opportunities to share their stories in the

hope that their voices will be heard by decision and policy makers and compel them to make the changes necessary to improve outcomes for tangata whenua. She has had leadership roles in government advisory groups (including the Family Violence Death Review Committee) and is currently the Co-Director of Taupua Waiora Centre for Māori Research and the Associate Dean for Māori advanced at the Auckland University of Technology.

## Te Puna Aonui

### The Joint Venture for the Elimination of Family Violence and Sexual Violence

The Joint Venture of government agencies was formed in 2018, to lead and coordinate the government's work on family violence and sexual violence. That joint way of working has now been formalised under the Public Service Act 2020, enabling higher levels of accountability.

Te Puna Aonui is leading the work to align whole-of-government strategy, policy and investment to eliminate family violence and sexual violence. Together, Te Puna Aonui will deliver Te Aorerekura so that all people in Aotearoa New Zealand are thriving and living their lives free from family violence and sexual violence.

A small team is working in the business unit led by Chief Executive, Emma Powell.

Our purpose is supporting and strengthening the collective approach of government, tangata whenua, communities and whānau towards wellbeing and a life free from family violence and sexual violence.

We support government agencies to take a collective, community-led and people-centred approach to delivering solutions that prevent and respond to violence, strengthen and heal.

We drive engagement and accountability at all levels of government, to support collective action towards a family violence and sexual violence system that supports people, families, whānau and communities on their journey towards toiora/ wellbeing.

#### Our tohu

Te Puna Aonui is a name gifted to us by tangata whenua and draws on wānanga, which included korero about:

- Light and māramatanga, the path, sunrise, dawn, stars
- A spring, oasis or well - a body of water with the power to sustain, revitalise and energise people and the environments they live in
- A place of calm, an oasis, a place of learning and reflection, a repository of knowledge, a centre of excellence, teachers and teachings that enable knowledge to be shared
- Puna connecting us across space and time (e.g. mokopuna, tīpuna, tūpuna, puna ora and puna waiora) and how these connections are integral to social fabric.

In addition, our tohu includes:

- The concept of Te Puna Aonui providing he korowai manaaki / a cloak of protection around the system
- Whānau, families and communities at the centre
- The Tokotoru model – responding, healing, strengthening, and,
- Collaboration, innovation, and learning.

**Te Puna Aonui** describes the collective of 10 government agencies\*, the Board of Chief Executives, and the team working in the business unit.

\*Te Puna Aonui includes:

- Ara Poutama Department of Corrections
- Te Tāhuhu o te Mātauranga Ministry of Education
- Manatū Hauora Ministry of Health
- Te Tāhū or te Ture Ministry of Justice
- Te Manatū Whakahiato Ora Ministry of Social Development
- Ngā Pirihimana o Aotearoa New Zealand Police
- Oranga Tamariki Ministry for Children
- Te Kawa Mataaho Public Service Commission
- Te Puni Kokiri Ministry of Māori Development
- Te Kaporeihana Āwhina Hunga Whare ACC

There are another 4 associate agencies working with us, but not sitting on the Board. They are the:

- Manatū Wāhine Ministry for Women
- Te Manatū mō ngā Iwi o te Moana-nui-ā-Kiwa Ministry for Pacific Peoples
- Te Tari Mātāwaka Ministry for Ethnic Communities, and
- Te Tari o te Pirimia me te Komiti Matua Department of Prime Minister and Cabinet.

Te Puna Aonui collaborates, innovates and learns together. People working in Te Puna Aonui lead and champion change in systems, behaviours and attitudes to improve the wellbeing of people impacted by family violence and sexual violence.

Visit our website: [www.tepunaaonui.govt.nz](http://www.tepunaaonui.govt.nz)

Or email: [contact@tepunaaonui.govt.nz](mailto:contact@tepunaaonui.govt.nz)



## Te Aorerekura

### The National Strategy to Eliminate Family Violence and Sexual Violence

Eliminating family violence and sexual violence will take sustained effort over a number of years. Te Aorerekura is the nation's first ever strategy focused on both family violence and sexual violence. It sets a 25-year vision for realising intergenerational change. Te Aorerekura is Te Tiriti-based and sets a wellbeing and strength-based vision. It brings a stronger focus onto prevention, healing, and the role tangata whenua and community leadership for achieving change.

Te Aorerekura was developed through extensive public engagement from May to June 2021, incorporating 120 tangata whenua-, sector- and community-led hui, involving more than 2000 people. Approximately 1000 online, email, written and survey-based submissions were received, and as part of this, over 260 women impacted by violence participated in an independent survey.

Te Aorerekura demonstrates the shared understanding - between government, tangata whenua, communities and the specialist sectors - of where we need to focus attention, investment and action to eliminate family violence and sexual violence. It sets out the path for the future, and provides a framework for our collective action to prioritise and accelerate the work already underway.

Te Aorerekura sets a far greater expectation of government working more collaboratively with tangata whenua, communities and sectors in an enduring and sustained way.

Te Aorerekura outlines 6 key shifts to eliminate family violence and sexual violence in Aotearoa New Zealand. Each of these shifts are interconnected and together will enable us to strengthen the factors that protect against violence and address the drivers of violence in our communities.

**The first Te Aorerekura Action Plan outlines the specific actions government agencies and communities will carry out to achieve these shifts:**

- Shift 1: Towards strength-based wellbeing
- Shift 2: Towards mobilising communities
- Shift 3: Towards skilled, culturally competent and sustainable workforces
- Shift 4: Towards investment in primary prevention to protect against family violence and sexual violence
- Shift 5: Towards safe, accessible and integrated responses
- Shift 6: Towards increased capacity for healing

Underpinning these shifts is a strong focus on learning and monitoring, with Actions 38, 39 and 40 providing some first steps towards ensuring that collective efforts to eliminate family violence and sexual violence are informed by relevant data, evidence and community insight and that government learns with and from tangata whenua, communities and sectors on an on-going basis.

Through Actions 38 and 39 in particular, work is underway across government and with tangata whenua and communities to deliver an outcomes framework and a measurement framework for Te Aorerekura, as well as a research plan and evaluation plan. These will support better understanding of how to measure and report on progress towards the shifts sought by Te Aorerekura and increase transparency and accountability across the work.

**Te Aorerekura will play a central role in guiding how we work together to achieve change. Over time, we expect to see changes that mean:**

- Children and young people understand healthy relationships, how to seek help, and can access tailored services
- Participants in the justice system are protected, safe and supported
- Individuals and whānau are supported to heal and overcome the trauma of violence

- Tangata whenua, Pacific peoples, ethnic communities, LGBTQIA+ communities, older people, children and youth, and disabled communities can access tailored services and supports
- Women, wāhine Māori and others impacted by violence can access integrated and inclusive responses to enable safety
- People who use violence are accountable and supported to change
- Reduced tolerance for violence and inequity across Aotearoa New Zealand
- Families, whānau and communities take action to prevent family violence and sexual violence.



## Actions on a page

### Shift One: Towards strength-based wellbeing

- Action 1: Te Aorerekura is supported by a clear investment plan
- Action 2: Agencies integrate community-led responses
- Action 3: Strengthen wāhine Māori leadership
- Action 4: Wāhine Māori leadership succession

### Shift Two: Towards mobilising communities

- Action 5: Engage and value communities in collective monitoring, sharing and learning
- Action 6: Relational approach to commissioning to better support community decision-making and needs
- Action 7: Enable Te Aorerekura implementation in the regions
- Action 8: Establish a Ministerial Tangata Whenua Advisory Group
- Action 9: Establish an annual Te Aorerekura Hui

### Shift Three: Towards skilled, culturally competent and sustainable workforces

- Action 10: Develop and implement trauma-informed family violence and sexual violence capability frameworks for specialist workforces
- Action 11: Agencies implement capability frameworks for generalist workforces
- Action 12: Build tools for communities and informal helpers
- Action 13: Invest in upskilling community primary prevention
- Action 14: Build the specialist workforces for children
- Action 15: Build court workforce capability

### Shift Four: Towards investment in primary prevention

- Action 16: Adopt the Primary Prevention System Model
- Action 17: Develop tools to support healthy, consensual relationships for young people
- Action 18: Refresh the health and physical education curricula
- Action 19: Develop the Oranga Whakapapa programme

- Action 20: Develop community mobilisation infrastructure to lead sexual violence primary prevention
- Action 21: Deliver prevention initiatives: Campaign for Action on Family Violence, E Tū Whānau and Pasefika Proud as well as for other population groups including older people
- Action 22: Develop and deliver a sexual violence primary prevention campaign for tangata whenua and Tauwiwi
- Action 23: Develop prevention programmes for ethnic communities
- Action 24: Holistic support for safe early years
- Action 25: Develop social and emotional learning for children
- Action 26: Strengthen community-led solutions to prevent child sexual abuse

### Shift Five: Towards safe, accessible and integrated responses

- Action 27: Develop new practice guidelines for supporting participants in court proceedings
- Action 28: Implement safeguarding responses for disabled and vulnerable adults
- Action 29: Develop a plan to fill the service gaps for family violence
- Action 30: Develop a plan to fill the service gaps for sexual violence

- Action 31: Develop a case management system for family violence responders
- Action 32: Improve the Family Start service

### Shift Six: Towards increased capacity for healing

- Action 33: Undertake an analysis of healing services and responses to determine gaps and opportunities
- Action 34: Develop training and resources for parents, caregivers, and whānau
- Action 35: Design local tangata whenua services for sexual violence healing and restoration
- Action 36: Extend and expand whānau-centred initiatives
- Action 37: Extend and expand whānau-centred early intervention

### Learning and monitoring

- Action 38: Continuously develop and improve the learning system through the collection of evidence and voices
- Action 39: Work together to finalise the measurement framework
- Action 40: Invest in monitoring and learning to build the evidence base for primary prevention

# Te Aorerekura: Action Plan Progress

Current as of 31 May 2022



**Year one of implementing Te Aorerekura is focused on a broad range of actions and activities.** These actions and activities are intended to contribute to the six shifts in the strategy and feed into the continuous testing and learning environment. Some actions are mainly focused at a **national** level, others at a **regional** or **community** level. Some are not easily categorised, and will focus on all three.

## Shift 1: Towards strengths-based wellbeing

	Action	What is happening now?	What will the action deliver in 2022?
1	Investment Plan	Scoping components of an investment plan	Components of an action plan including track of spend for on new money since 2018. Budget 23 package will reflect collective investment approach
2	Agencies integrate community-led responses	Face-to-face engagement with localities; B22 funding allocation	Test and learn with localities underway, learning underway for system barriers, capability development and innovation.
3	Strengthen wāhine Māori leadership	Four initiatives focused on kōhine Māori on personal leadership, relationships and employment	Planning underway to determine who to incorporate the initiatives into mahi Strengthening Wāhine Māori Leadership
4	Wāhine Māori leadership succession		

## Shift 2: Towards mobilising communities

	Action	What is happening now?	What will the action deliver in 2022?
5	Engage and value communities in collective monitoring, sharing & learning	Engaging with a broad range of communities	The new engagement model will be agreed and clear plan in place to establish
6	Relational approach to commissioning to support community decision-making	Aligning this approach with investment approach & ICR work	Work with localities on integrated funding underway. Budget 23 package will reflect collective investment approach
7	Enable Te Aorerekura implementation in the regions	RPSCs continue to support the Care in Communities response	Alignment opportunities identified with RPSLs and JV agencies
8	Establish a Tangata Whenua Ministerial Advisory Group	MAG appointments late May; announcement by early June	MAG established and have clear priorities agreed
9	Establish an annual Te Aorerekura Hui	Planning for the Hui is underway, co designing shape and content of the hui with sectors, tangata whenua and communities	Annual Hui is being held 27/28 July

## Shift 3: Towards skilled, culturally competent and sustainable workforces

	Action	What is happening now?	What will the action deliver in 2022?
10	Trauma-informed FVSV capability frameworks for specialist workforces	Workforce frameworks for family violence (SOS & E2E) are being launched on 26 May	Capability frameworks for family violence implemented and promoted by sector and community champions, sexual violence frameworks in co-development
11	Agencies implement capability frameworks for generalist workforces	SOS and E2E being incorporated into agency training & research	Family violence frameworks are starting to be implemented across agencies and generalist workforces trained
12	Tools support people experiencing violence and people who support them	The second enhancement of the website will go-live in Sept 2022	Preparations underway for further work with people to improve the help available
13	Invest in upskilling community primary prevention	Work to scope 5 primary prevention specialist hubs	5 Primary Prevention Practitioners are recruited
14	Build the specialist workforces for children	Child Advocate Pilot continues; evaluation is underway	Scoping of investment to build capability is complete
15	Build court workforce capability	Procurement of FVSV Response Training Package for Justice workforce is underway	Workforce training package finalised

## Learning and monitoring

	Action	What is happening now?	What will the action deliver in 2022?
38	Continuously develop and improve the learning system	Scoping, design and engagement with tangata whenua, communities and the sector on initial approaches	Draft outcomes framework; draft measurement framework; draft research plan; draft evaluation plan complete
39	Finalise measurement framework		
40	Invest to build the evidence base for primary prevention	Design and planning underway	Surveys approved and ready to be implemented

**Shift 4: Towards investment in primary prevention**

	Action	What is happening now?	What will the action deliver in 2022?
16	Adopt the Primary Prevention System Model	Mapping all agency prevention resource/activity	Agencies have adopted the model and mapped their prevention activity and resource across the eight components, to prepare for cross agency alignment.
17	Tools to support healthy, consensual relationships for young people	Repurpose Mates & Dates materials for broader use	Toolkit and framework available for communities
18	Refresh the health and physical education curricula	Curriculum design has begun	Re-design of curriculum well underway
19	Develop the Oranga Whakapapa programme	Visual design & programme sequencing work underway	Understanding o matāuranga of positive relationships
20	Community mobilisation infrastructure to lead SV primary prevention	initial draft infrastructure model designed; engagement in June	Network of partners and regional practitioners in place
21	Deliver prevention initiatives e.g. Campaign for Action on Family Violence	Phase 1 of #Lovebetter campaign is complete, launch mid-2022. E Tu Whanau & Pasefika Proud planning underway for expansion from 1 July. Implementation Planning is underway for elder abuse prevention	#LoveBetter campaign, proposal for elder abuse work programme completed.
22	Develop & deliver a SV primary prevention campaign to Māori & Taiwi	Integrate into Oranga Whakapapa roadmap	Oranga Whakapapa behaviour change campaign launched
23	Develop prevention programmes for ethnic communities	MSD, Ministry for EC & Police jointly scoping	Research completed; prevention resources available
24	Holistic support for safe early years	Pilot in South Auckland started	Co-commissioning approach implemented
25	Develop social and emotional learning for children	Funding ends 30 June; seeking alternative funding	To be confirmed once funding decisions are made
26	Strengthen community-led solutions to prevent child sexual abuse	RFP out seeking proposals for innovative approaches	Testing of capability frameworks underway

**Shift 5: Towards safe, accessible and integrated responses**

	Action	What is happening now?	What will the action deliver in 2022?
27	Develop new practice guidelines for participants in court proceedings	Work on FV criminal guidelines & SV criminal and FC proceedings	New practice guidelines are being used
28	Implement safeguarding responses for disabled and vulnerable adults	This action is being scoped; from 1 July 2022 will be led by MDP	Start to incorporate SA framework and approach
29	Develop a plan to fill the service gaps for family violence	Elder abuse, housing support & people using violence all gaps scoped. Scoping gaps in provision for disabled people	Service needs for communities listed scoped to feed into investment plan
30	Develop a plan to fill the service gaps for sexual violence	Service gaps identified //scoped include Takatapu and Continued Care (with ACC). Exploring options for Court support to enhance national roll out. Testing Tangata Whenua guidelines	Scoping of service gaps completed, and a plan to address developed
31	Develop a case management system for family violence responders	Business case on track for delivery in June 2022	Business case for case management approach is signed off
32	Improve the Family Start service	Scoping work underway	Next iteration of service up and running

**Shift 6: Towards increased capacity for healing**

	Action	What is happening now?	What will the action deliver in 2022?
33	Undertake an analysis of healing services and responses to find gaps & opportunities	Early planning and scoping is underway	Budget 23 package will consider ways to fill service gaps
34	Develop training and resources for parents, caregivers, and whānau	Work underway to enable community-led development of resources	Analysis of training and resources complete
35	Design local Māori services for SV healing & restoration	Twelve providers from Tainui waka rohe will lead design	All regions have designed and implemented services
36	Extend and expand whanau-centred initiatives	Contractor engaged for evaluation of internal systems	Current service providers have access to long-term planning
37	Extend and expand whānau-centred early intervention	Prototype for Ngā Tini Whetu is now operational with 800 whānau on-boarded	Evaluation of prototype underway (completion date Feb 2023)

## Action 1: Te Aorerekura is supported by a clear investment plan

A Government investment plan will fundamentally shift and guide activities so that they align with the Tokotoru model. This action is focused on establishing how Government will coordinate and target a range of responses and activities, so we can reduce harm sooner and elevate safe healing pathways.

The investment plan will include primary prevention, responses, healing, the workforces, funding for relationships and collective monitoring and the learning system.

Impact on system:

- Services are joined up and easy to navigate.
- Government commitment to addressing underlying social conditions and norms.

The investment plan will enable community priorities to influence and drive government spending on family violence and sexual violence activities in the future. This will shape decision making around government funding across the system, including through the annual Budget process, in the future.

Te Puna Aonui and Minister Davidson will be working to ensure that there are opportunities for all people and communities to share their insights and priorities in the coming months, to support the development of the first investment plan.

The investment plan will be a living document that is regularly refreshed and updated. This will provide opportunities to broaden its focus over time to reflect the breadth of Te Aorerekura and its shared ownership across government, tangata whenua, communities, and the specialist sectors.

The first investment plan will be completed in mid-2023.

### The Budget process

The Investment Plan will provide a framework for future spending across family violence and sexual violence and help to prioritise investment choices over the 25-year lifetime of Te Aorerekura. The Investment Plan will not itself commit spending, as government's ongoing spending choices are made through the annual Budget process and agreed by Parliament rather than at an individual agency or Ministerial level.

Through the Budget, the government explains how much money it has to spend and how it plans to spend it across all public services (e.g. the education system, health system, and national defense).

The Budget process is how Parliament allocates available resources consistent with government strategic objectives and priorities - for example, to deliver on Te Aorerekura or to support people and the economy through a natural disaster or health emergency.

The Minister of Finance oversees the Budget process. The Minister looks to fund requests for new initiatives where agencies need additional money to run the initiative (in addition to funding agencies already receive) as well as reprioritise money agencies have received from past initiatives that are no longer fit for purpose.

Each yearly Budget process is a contestable funding process, where the amount of funding sought will always exceed - often significantly - the funding available. Ministers will put in "bids" for initiatives they would like funded in their area of portfolio responsibility - for example, the Minister of Education will seek funding for Education services. Depending on the funding available and the comparative level of need across competing public services, some of these initiatives will be funded, some will not be, and others may be funded but at lower amounts than requested.

Because money is so tight, areas of government spending that have received significant funding in past years may find it difficult to get new money.

Agencies and officials support Ministers through this process by advising on funding priorities (e.g. through the Investment Plan) developing Budget bids for Ministerial decision-making, and re-working proposals, where necessary, to deliver within reduced funding amounts.

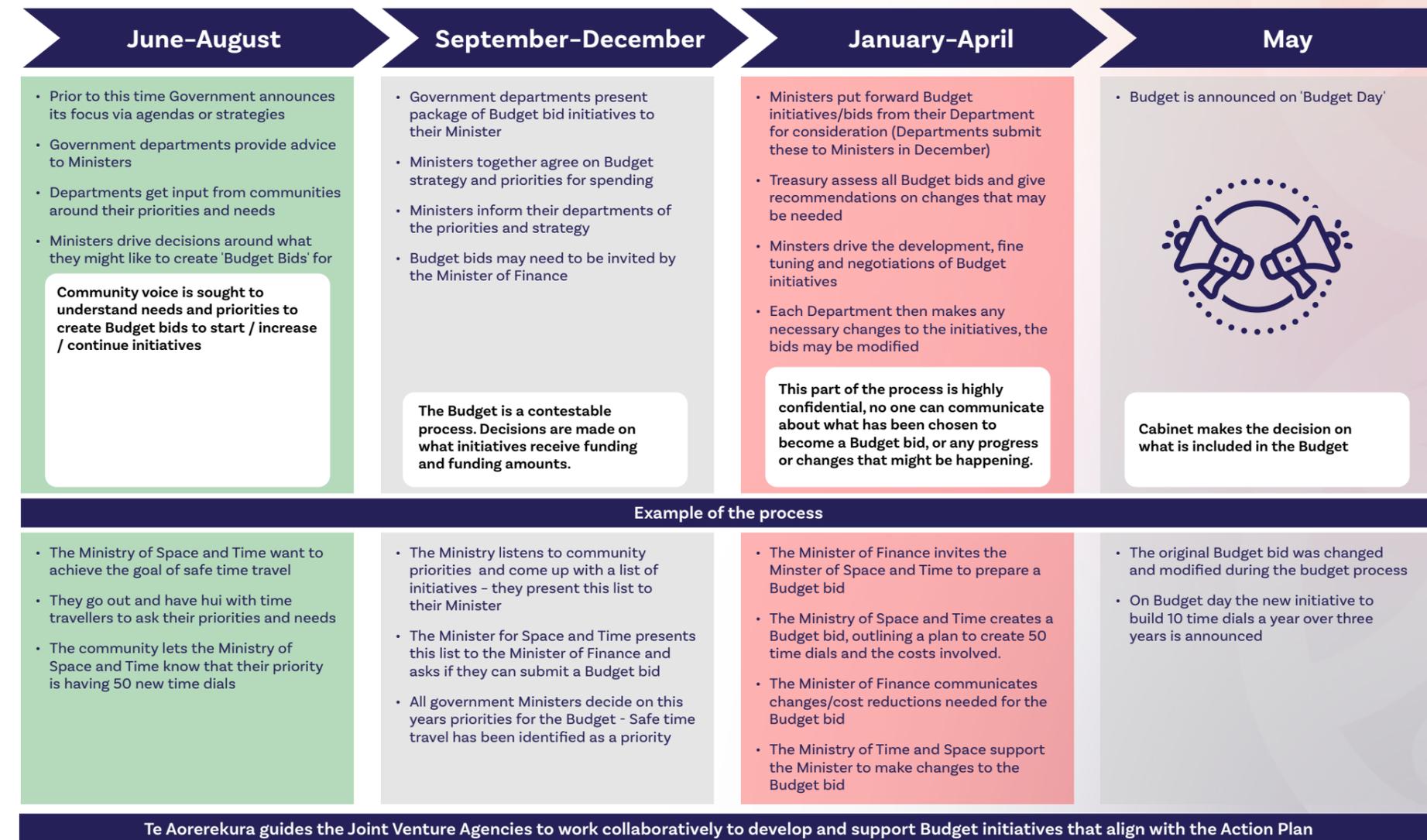
The other side of this A3 sets out how this process operates on an annual basis.

If you are interested in understanding more about the Budget process and what it means for government decision-making on spending, please contact Te Puna Aonui at: [contact@tepunaonui.govt.nz](mailto:contact@tepunaonui.govt.nz). We would be happy to run some sessions to explain this process and its links to Action 1 further.

## The Budget Process

The Budget process happens yearly and is how the government explains how much money it has to spend and how it plans to spend it. It allocates available resources consistent with government strategic objectives and priorities.

It is a contestable process. The government spends money from taxes on national services i.e. education, transport, public health etc.



## Helplines and live support

If you have any technical difficulties with registering or connecting to the event, then please email [Ahshinp@brightstar.co.nz](mailto:Ahshinp@brightstar.co.nz) or [Sarahd@brightstar.co.nz](mailto:Sarahd@brightstar.co.nz).

For anything else please contact us at [contact@tepu-naaonui.govt.nz](mailto:contact@tepu-naaonui.govt.nz)

## Support and help are available from:

**Violence and abuse is never okay, but help is available.** If you need to talk to someone during the hui, we are here to help. Please call 027 223 5634 and we will connect you with the hui counsellor.

**If you or someone else is in immediate danger, call the Police on 111.** Police take family violence and sexual violence seriously.

**Family violence information line** - call 0800 456 450 for support and information about family violence or see [www.areyouok.org.nz](http://www.areyouok.org.nz).

**Sexual violence helpline (Safe to Talk)** - call 0800 044 334, text 4334 or email [support@safetotalk.nz](mailto:support@safetotalk.nz) for support and information about sexual violence, or see <https://safetotalk.nz>.